

PORTWEST[®]

Ethical Policy Statement

THE PORTWEST LTD COMPANY CONTROLS AND MANAGES ITS ACTIVITIES TO ENSURE RISKS TO HEALTH, SAFETY AND WELFARE OF ITS EMPLOYEES, CUSTOMERS AND THE GENERAL PUBLIC ARE IDENTIFIED AND ACTION TAKEN TO ELIMINATE OR MINIMISE THEIR EFFECTS.

ADVERSE EFFECTS OF OPERATIONAL ACTIVITIES ON THE ENVIRONMENT WILL BE MINIMISED AS MUCH AS POSSIBLE.

THE OBJECTIVES OF THE POLICY ARE:

- **To comply with its legal obligations under the current Health, Safety and Welfare Act, Environmental Protection Act and the European and Dutch Acts, regulations, policies and laws.**
- **To promote health, safety and environmental awareness throughout the organisation.**
- **To maintain a safe and healthy working environment for its employees, with adequate facilities appropriate to the nature of the business activities.**
- **To ensure all suppliers fully comply with the principles outlined in our Ethical Trading Code of Conduct.**
- **To minimise the social impact of the company activities and avoid damage to the environment through regular reviews of the business from environmental and management systems audits.**